



ACN 635 470 843

## BOARD SKILLS MATRIX

The Board aims to have an appropriate mix of skills, knowledge, experience and capabilities in its composition in order to effectively discharge its responsibilities of good corporate governance and oversight for the Company and its Security Holders.

The Board is committed to having a diverse mix of experience and expertise in its composition. We believe this principle enables good corporate governance and adds value for the Company's shareholders.

The Skill Matrix below outlines the mix of skills currently comprising the Board:

| Summary of Expertise & Experience | BOARD OF DIRECTORS |               |               |             |
|-----------------------------------|--------------------|---------------|---------------|-------------|
|                                   | SJ<br>Morris       | MA<br>English | SR<br>Strubel | JP<br>Utley |
| Corporate Governance & Legal      |                    |               |               |             |
| ASX Experience                    | 5                  | 3             | 4             | 1           |
| Corporate Governance              | 4                  | 4             | 4             | 1           |
| Statutory Reporting Requirements  | 3                  | 5             | 3             | 1           |
| Mergers & Acquisitions            | 3                  | 5             | 1             | 1           |
| Legal                             | 1                  | 4             | 1             | 1           |
| Finance                           |                    |               |               |             |
| Financial Markets & Investment    | 5                  | 4             | 4             | 1           |
| Financial / Accounting            | 3                  | 5             | 3             | 1           |
| Mining                            |                    |               |               |             |
| Geology and Exploration           | 1                  | 2             | 1             | 5           |
| Project Development (Mining)      | 1                  | 2             | 1             | 4           |
| Risk                              |                    |               |               |             |
| Risk Management                   | 5                  | 4             | 3             | 4           |
| Environment & Social              | 1                  | 4             | 1             | 4           |
| Health & Safety                   | 1                  | 4             | 1             | 4           |
| Investor Relations                |                    |               |               |             |
| Shareholder Communications        | 5                  | 4             | 4             | 2           |
| Periodic Reporting                | 3                  | 5             | 4             | 3           |